



ANNUAL GENERAL REPORT  
2021-2022

## Table of Contents

President’s Report .....	3
Competitive Programs .....	4
Ski Team .....	4
Masters Group .....	5
Racing Events .....	6
Ski Lessons .....	7
Youth Programs .....	7
Adult Programs .....	8
Adult Lessons .....	8
Skate Ski Technique Clinics .....	9
Outreach Programs .....	9
Learn to Ski for Newcomers to Canada .....	9
Indigenous Outreach.....	9
Hot Chocolate .....	10
Recreational Programs.....	11
Senior Ski Tours.....	11
Sunday Ski Tours .....	11
Loppet .....	11
Para Skiing.....	11
Vulnerable Sector Checks & Coaching Certification Database.....	13
Trails.....	14
Communications .....	17
Member Engagement .....	20
Membership.....	21
Finances .....	25
Appendix I – Wostawea Volunteers for 2021-2022.....	36

# President's Report

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*Donald Wright, President*

First, a huge shout out to the executive. They do the real work of keeping the Club on track and moving forward.

Because I don't want to tell you what they are going to tell you, I will keep my comments brief.

In early January, we developed a series of Communicable Disease Prevention Plans to comply with Public Health Guidelines. But a prevention plan is only as good as you, the members. A million thanks for your co-operation.

We continue to work with the City of Fredericton to improve the trail system and to improve the grooming at Killarney Lake. Good news: the City will be creating new signage throughout the park. Some trails will be designated walking; some trails will be designated skiing; and some trails will be designated mixed-use.

Cross-Country Ski New Brunswick was thrilled when, on short notice and under very iffy conditions, we hosted the first in-person NB Cup in two years. I am in awe of the volunteer team that made that possible!

Wostawea celebrated its fifth anniversary with the Multicultural Association of Fredericton, offering 4 weeks of ski lessons to new Canadians from across the world. Of all my connections to Wostawea, from longtime Bunny coach to Sven the Head Waxer, teaching new Canadians how to ski and introducing them to winter may be my fav.

At its last meeting, the executive developed No Skier Left Behind, an initiative that will ensure that any child that wants to ski can ski. We will waive lesson fees, we will support the lease package through Radical Edge, and we will set aside money in our spring budget meeting to help an older child purchase ski equipment, when and if necessary. We do not know what the up take will be, but we are committed to making skiing available to all families.

Finally, Wostawea launched a new outreach program this year when a small group of volunteers worked with Under One Sky Friendship Centre, an Indigenous organization, to host a fun ski day.

# Competitive Programs

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## Ski Team

*Eric Luiker, Lead*

The Wostawea Ski Team (formerly Racing Team) runs a year-long competitive racing team program that includes dryland training, team outings, training camps, on snow training and involvement in the NB Province Race Circuit, and regional and National level competitions.

Once again, we had significant challenges in the 2021-2022 season as the Wostawea ski team coped with the COVID pandemic. We also had considerable growth in our coach and management group, requiring greater structure to meet the needs of our growing team. The team has been divided into Junior (10-12), Intermediate (13-14) and Senior (14-18) athletes. Coaches were assigned to each group. The Masters component of the previous ski team separated to become their own group, with separate schedule, activities and coaches.

The New Brunswick Provincial team re-initiated summer/fall training camps after a year hiatus due to pandemic restrictions. Wostawea athletes on the provincial team were involved in camps starting in June at Caraquet. In addition, Wostawea was invited to join Club Orford (team from Sherbrooke) in Charlevoix for a 3 day training camp in July. This was our first ever interprovincial training camp, and we learned a lot from their coaches and athletes. Wostawea hosted the provincial camp in September at Fundy National Park. Our full team training program started first week in October. We continued our fall strength training program at the Canadian Sport Centre (Atlantic) at UNB. Other events included Crabbe Mountain trail run, Orienteering at Mactaquac and end of dryland training at the Jones/Healy Hill training/hot chocolate event.

On snow season started in December with a provincial training camp in Charlo. Our regular on-snow season started in early January with four training sessions per week. The first four NB Cup events were virtual", however, 5 in person races were conducted in the second half of February and beginning of March. Wostawea athletes attended out of province events at Joliette for the Noram Midget Championships, Eastern Championships in Gatineau Quebec and the Nationals in Whistler. For each of these provincial team events, Wostawea provided the head coach.

The ski team again received significant donations this year from Remsoft, Radical Edge, Radiance and IJB Consultants. We hope to continue in our path forward to support our growing team. Initiatives for 2022 include working toward getting a paid coach for the team and club, and prepping for the Canada winter games which will be held in PEI in February 2023.

### **SKI TEAM MEMBERSHIP AND MANAGEMENT**

Ski team coaches:

Junior: Brigitte L Heueux, Tim Ross

Intermediate: Eric Luiker

Senior: Anna Healy, Kevin Heppell, Adam Hadley

Andrew McNair (team waxer), Kristie Heard (manager), Marc LeBlanc (analytics), Jeff Hoyt (CCNB Liaison)

Racing team members: 33

Junior (10-12): 11, Intermediate (13-14): 5, Senior (15-18): 17

New Members in 2021-2022: 11

Females: 15, Males 18

### **Summary of the ski team season includes:**

- Charlevoix training camp with Team Orford
- Wostawea hosted provincial team training camp at Fundy National Park.
- Dryland season began in October – 3 times per week – 1 roller ski/agility, 1 physical strength session, 1 cardio/interval session per week
- On snow season began mid January – on snow training four times per week
- Attendance at 5 NB Cups
- Wostawea athletes attended Noram Midget Championships, Easterns and Nationals
- 22 Wostawea members on the provincial team

### **FUNDING/SPONSORSHIP**

Donations from Wostawea, Remsoft, IJB Consultants, Radical Edge, Province of NB

## **Masters Group**

*John Ball, Lead*

Masters skiers have been part of the Wostawea Ski Team (formerly Racing Team) since it began ten years ago, but numbers remained low (3-4 per year) even as the youth numbers grew. This year, the club decided to form a separate group for Masters only, with a goal to ski and train together and motivate each other to enter races and loppets. We hoped for 10-15 members and ended up with 30. After a couple of Sunday afternoon hikes in the Fall, we began a regular schedule of three sessions a week once the snow arrived in January, with technique sessions on Wednesday afternoons and group skis on Thursday evenings and Sunday afternoon, alternating between Killarney and Kingswood.

COVID restrictions and weather problems substantially reduced our expected number of meetings, but the group's first season was a success overall and enjoyed by those who attended. Numbers for particular sessions varied from low single digits to 15 or so. Several members competed in virtual or in-person NB Cup races and/or loppets, and three members did biathlons and/or the virtual Canadian Ski Marathon. We look forward to building on the foundation of learning, socializing, and pushing each other on skis next season! Since thanks to Nathalie Comeau and Fran Robinson for leading technique sessions and to the two of them plus Etienne Dupuis, Jane Hadley, Nadya Ladouceur, and Don Wright for stepping up as group leaders.

## Racing Events

*David Cameron, Lead*

### **MARITIME CUP**

This year we faced the double challenge of low snow conditions and COVID restrictions. We delayed the event by one week in the hope of more snow, but we still had to go virtual because of COVID and spread the event over 3 days because of weather! About 140 skiers participated.

### **NB CUP #1**

This was the first real live race for two years and the racers, volunteers and supporters embraced the occasion. Although we still had some COVID restrictions in place, it was good to see lots of smiling faces!

We did have to change courses a couple of days before the event due to rain/icy conditions, but we were able to pull off a successful event working with the city who did a good job in grooming.

The event was deemed to be a great success although only 62 racers participated. There were some differences in how we arranged some things compared to previous years and a lessons learned has been prepared to document the arrangements.

# Ski Lessons

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## Youth Programs

*Michel Poirier, Lead*

### **OVERVIEW**

The 2022 youth program was again a huge success. This year, the registration was capped to 200 participants and filled up within hours.

In keeping with the lessons learned the previous year, this year's format included two time slots for the program lessons, with each having approximately 100 participants. Bunny Rabbits, Level 1 and Level 2 lessons were given on Saturday morning from 9:30am to 11:00am, where Level 3, 4 and Track Attack lessons were from 11:30am to 1:30pm. All lessons were offered at Killarney Lake Park.

Unfortunately, the COVID lock down instated by public health immediately after the Christmas holidays prevented us from starting our program as planned on January 8. The first lesson had to be delayed by two weeks to January 22. Furthermore, a warm weather spell deteriorated the snow conditions to a point that the February 12 lesson had to be cancelled. We attempted to make up for the lost lessons by extending the program to March 19, but again marginal snow conditions and iced trails forced the cancellation of the March 12 and March 19 lessons. In all, we were able to successfully offer six of the eight planned lessons.

New this year was also the introduction of a fall dryland program for Level 4 and Track Attack.

### **INSTRUCTORS**

In all, we had 30 instructors, of which a few were new this year. We anticipate needing approximately the same number of instructors next season. Recruitment and formation of new instructors should continue.

A Community Coaching Course was held in November. We also intended to host a second course in January, however, due to the COVID lock down after the holidays, the January course did not take place.

### **FALL DRYLAND TRAINING**

The fall dryland training was held every Tuesday evening and Saturday morning from September 18 to November 20. Participation exceeded expectations with 24 registered and a solid participation of 15 to 18 youth per lesson. Based on this year's success, we will offer the dryland training next season and possibly extend its offering to athletes of Level 3 as well.

With the addition of the fall dryland training, our Youth Program is now much better aligned with the recommended number of off-snow and on-snow lessons put forward by Nordiq Canada.

## **SKI TERRAIN PARK**

The ski terrain park was mostly constructed and ready for this winter. Construction was halted in late November as the weather was turning to winter. The City of Fredericton parks and engineering division will return this summer to complete the ski terrain grading, topsoil and seeding. Some minor improvements and adjustment will be made based on this year's experience.

## **RECOMMENDATIONS FOR NEXT SEASON**

- **Registration:** Registration for 2023 would have to be in two folds. The Dryland Training registration should open in August (Level 4 and TA) and the general Youth Program registration should open in early November.
- **Training:** A Community Coaching Course should be offered in Fredericton next fall/winter for our new instructors and for the previously trained group to complete their on-snow curriculum. It would also be recommended to offer a Learn to Train course next season.
- **Program Equipment – Roller Skis:** With the successful deployment of dryland training, it would be nice to add six (6) pairs of roller skis to our inventory of 18 pairs.

In closing, we have to acknowledge the dedicated help of many volunteers, coaches and parents that contributed in many ways in this successful season.

## **Adult Programs**

### **Adult Lessons**

*David Palmer & Karen Grotterod, Co-leads*

Wostawea's popular adult lessons took place once again at Killarney Lake Park and registration reached new heights with 66 skiers taking part.

While Mother Nature and COVID posed a few challenges to scheduling, we were pleased that lessons were held on six of the eight Saturdays. We're even more pleased with the progress made by all skiers and the energy they brought to trails.

We had an amazing crew of 20 coaches who shared their coaching talents and snowy covered enthusiasm with their groups. Thank you to these volunteers!

We are looking forward to next year's lessons, and hope that Mother Nature delivers a real 'Wostawea' winter!



## Skate Ski Technique Clinics

*John Ball, Lead*

Again this year, Wostawea offered early-season skate ski technique clinics for beginner or intermediate adult skiers. Registrations set a new record as 35 Wostawea members took part in the clinics to learn the fundamentals of skate skiing or to raise their skills to the next level. The four-hour program ran on two Saturday afternoons, with an unexpected hiatus between the first and second sessions due to pandemic restrictions, but this just gave everyone more time to practice in between! Feedback from participants was very positive, which is a credit to the wonderful volunteer coaches who stepped up to introduce the pleasures of skate skiing to these eager Wostaweans: Pierre Boucher, Emilie Comeau, Nathalie Comeau, Jane Hadley, Eamonn Lynch, Fran Robinson. Given the popularity of these clinics over the past four or five years, we plan to offer them again next January.

## Outreach Programs

### Learn to Ski for Newcomers to Canada

*Mary Murdoch, Lead*

In 2022, we celebrated our fifth year of this program with our partners at the Multicultural Association of Fredericton, and what a season we had! Over 20 volunteers from our club greeted 45 skiers from ten countries and introduced them to skiing and basic skills. Despite a shortened program due to weather and the ongoing COVID pandemic, there was great enthusiasm, comradery, and smiles shared by skiers and volunteers alike on the snow and out in the trails. To our delight, three of our young new skiers signed up to participate in the NB Cup Race in March and all three finished on the podium for their age group – awesome! According to Shahram Ghanbari who is our key contact at MCAF, this program is a highlight of their winter season. To date, we've shared our passion for cross-country skiing and winter with over 200 newcomers to Canada. After learning basic skills, we encourage skiers to join our regular programs, and we are beginning to see this unfold, which is a good sign. Good ski gear is essential and this year we added to our inventory so that each skier had excellent equipment to use that fit them well. Our last date was rained out, so we missed the opportunity to cap off the program in person and invite participants to join our programs next year. This fall, I would like to develop a "recruitment plan" to integrate newcomers into regular programming, in discussion with club executive and Shahram, and in advance of the registration date for youth and adult lessons. Coordinators: Mary Murdoch and Kristie Heard. Head Coach: Toon Pronk.

### Indigenous Outreach

*Mary Murdoch, Lead*

We launched our first learn-to-ski program with Indigenous neighbours in 2022 and partnered with Under One Sky Friendship Centre, which is a local non-profit group that offers services and programs for off-reserve Indigenous people. Kids, teachers, and a grandmother came out for an afternoon of fun

on skis in the ski cross park area, learning how to navigate gentle hills and turns. Nine volunteers from the club pitched in to plan and deliver this inaugural program. We hope to grow this program next season with more dates and more participants. Dave Kersey – we thank you for the spark that lit this fire. We also thank Moon Joyce, who was instrumental in setting up our connection with Under One Sky. A big thank you to Cross-Country New Brunswick for funding this first learn-to-ski program.

## Hot Chocolate

*Mary Murdoch, Lead*

The hot chocolate booth was a busy “après ski” gathering place again this year for our skiers after completing their Saturday lessons. This program serves youth and adult lessons, ski team, MCAF, and Indigenous outreach, and is available for other programs if requested. For the second season, the booth was stationed outside near the lodge and also went mobile, pulled by the pulk out on the trails to deliver a sweet surprise at Spaghetti Junction and Lone Pine Café. Club thermoses (all 14) also hit the trails with coaches each week as well – there is no doubt that our skiers are chocoholics! With encouragement from Liz Smith, we were able to reduce our waste this year by serving unpackaged snacks and by encouraging skiers to bring their own mugs and ring the rusty cow bell as a reward. A big thank you to our generous sponsor DWC Law! As for our volunteers - we were blessed with four keen new volunteers who set up and served, no matter how crazy the weather was. Two volunteers in particular showed up for each lesson day without fail: Anika Smithson and Shauna Martin. Next fall, Mary would like to review this program and develop a plan for 2023 for oversight, logistics, and volunteer recruitment.

# Recreational Programs

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## Senior Ski Tours

*Ernie MacGillivray & David Palmer, Co-leads*

We had an abbreviated season, with a late start and several Thursdays with adverse weather conditions. Nevertheless, people enjoyed getting together Thursday afternoons to enjoy winter in good company.

The senior ski tour is a relaxed, guided, recreational ski, typically 5-10 km. A great opportunity for adult skiers to explore our winter parks safely, enjoy the company of friends and learn from one another.

## Sunday Ski Tours

*Peta Fussell, Lead*

Thank you to Ron and Liz Smith for hosting the McLeod Hill Sunday Ski Tour on January 9. Eight people attended (a few new, young folks and a few veterans). Conditions were perfect! Unfortunately, the other planned tours had to be cancelled this year. Next year, we may have another tour in our series. The Nashwaak Watershed Association has offered to host a tour on the Nashwaak or Saint John River.

## Loppet

*Don Wright, Lead*

Because of pandemic restrictions, we hosted a virtual loppet over three days, February 11-13.

The organizing committee included Ian Burgess, Michel Poirier, Barb Ramsay, and Donald Wright, with help from Cross-Country Ski New Brunswick.

A total of 85 skiers skied a range of distances, from 2.5kms to 42kms.

As we did last year, we donated all of the proceeds (\$900+) to the Fredericton Homeless Shelters.

Congratulations to the Jones-Healey Family, winner of the 2022 Morimanno Cup, awarded to the family that skis the most kilometers.

## Para Skiing

*Nadya Ladouceur, Lead*

This winter, Wostawea collaborated with CCNB to find individuals who could go out skiing with a female para skier. A group of volunteers came together, a meet and greet with the para skier took place at Killarney, and emails were exchanged for future outings. CCNB provided a sit ski for the club to

use. It currently resides at Milda s as the club does not have sufficient storage space at Killarney. Claudette Kavanaugh at CCNB is looking into organizing a session with Claudette Maltais or Terry Lavoie to get some tips on how to best support para skiers (going uphill, how to safely go downhill, etc.). Wostawea also worked with the city to have designated parking spaces for persons with mobility impairments at the entrance of the trails. Thank you to the city for acting swiftly and installing a new accessible parking sign close to the ski entrance.

# Vulnerable Sector Checks & Coaching Certification Database

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*Ron Smith, Lead*

The safety of participants, coaches and volunteers in all the Wostawea programs is of paramount importance. Wostawea has, as part of this process, put in place the practice of having all coaches and volunteers undergo vulnerable persons checks (VPC). We are pleased to let the membership know that over 50 new security clearance checks were done this past season. Your executive maintains a record system such that the security checks are current and that as new volunteers and coaches join the ranks, they likewise have a current VPC.

We also strive to ensure that coaches have the training they need to deliver quality programs. This is an ongoing process, and we thank the many coaches who have recently taken training and for those who continue to advance their coaches skills through continuing education and advanced certification training.

To all members of Wostawea, if you ever have any concerns or questions please do not hesitate to contact yours truly, or any member of the executive.

# Trails

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*David Cameron, Lead*

## **KINGSWOOD/UNB WOODLOT TRAILS**

This past season was short due to weather and lack of good snow. The two snowmobiles allowed us to groom the trails effectively when there was snow.

Once again, as soon as there was sufficient snow, our groomers did an admirable job of keeping the trails in good shape. New groomers were trained this past season. Again, the work done in the fall really helped in getting good results for the grooming.

The Lian Street entrance was used quite a bit this year. The trail had been upgraded courtesy of JDI in the fall, and it made quite a difference when the snow was sufficient.

We made improvements to Stonehenge in the fall and this enabled us to groom more consistently in low snow conditions.

We will plan on further improvements to the Connector in the fall. We need to plan for better access for the grooming equipment as the golf course and the Highway trail were the limiting factors in getting the trails groomed this season.

It does seem that skiers' expectations regarding reporting conditions get more demanding each year so we will be investigating the use of the Nordic Pulse app for next season, especially if it can also be used at Killarney.

We are also in the early stages of looking at grooming equipment for when the older snowmobile reaches its useful grooming life, which could be after next season.

## **KILLARNEY LAKE PARK TRAILS**

Grooming was again a challenge this year because of the low snow conditions. This reality, combined with rough spots on some of the trails, prevented the PistenBully from being used until later in January and it cut short the season. When unable to groom with the PistenBully, other equipment was deployed as conditions allowed, including the side by side with ginzu attachment, and the roller earlier in season.

Some key grooming dates at Killarney this season:

January 7 — started rolling and prepping the trails

January 9 — Ginzu used

January 19 — 108" Ginzu available (wider than original)

March 11 — last day of grooming

The PistenBully was unable to get to the park for the last day of grooming because there was construction on the access trail from Two Nations Crossing. Two new groomers were trained. Overall, the city groomers did a good job.

We have expressed our concern to the city and stated that in our opinion, the PistenBully should be stored at the park during the winter season. This is not an easy fix as a suitable building would need to be constructed. The back up to the PistenBully, the side by side/ginzu, is stored in Odell Park and can be quickly transported to Killarney via trailer. The new 108" ginzu attachment stays at Killarney. The city has stated that, at this time, the best storage for the PistenBully is at their shop on Two Nations Crossing, and with park access from Two Nations Crossing in the future, this remains the optimal storage location.

Access has and will be maintained through the 12 Neighbours development in agreement with the city. Some park users have commented that the nice trail from Two Nations Crossing to the park encourages the rogue four wheelers to get to the park more easily, creating a safety hazard in the park which is designated a non- motorized vehicle area. These rogue four wheelers bypass the park gate.

Walkers on the trails is an ongoing conflict between user types, but this year signage will be added to indicate walking/multi-use and ski trails. Education of park users is expected to improve trail conditions. This will not be exclusive, as it is a public park. This past season saw minimal complaints/issues between the user groups partly because of the increased weekend grooming. The city increased overtime allowing 7 day a week grooming when conditions permit.

Wostawea continues to work with the city to enable events to take place. For example, despite a significant rain event two days prior to the NB Cup #1, Wostawea was able to host this in-person event with over 60 competitors!

Communication was improved this year, and the city implemented a trial using an app (evtrails) which we provided some feedback on. This app was originally developed for snowmobile trails and does not have skier specific interests. The intent of the app is to simply update the status of the grooming indicating whether trails are groomed or otherwise. At this point, the city is not reporting conditions, just the time of last grooming. Other apps can be considered in the future on a pilot basis.

The ski terrain park was constructed last fall and it was a resounding success with both young and old. Some further work will be done this year (e.g., final grading, stabilization with vegetation), and other improvements are also planned (e.g., signage, planting some trees). During the latter part of the past short season the exposed location of the trail, as well as the "old stadium" area in general, became very icy, were difficult to groom, and were unsafe to ski.

The trail connecting the top of #6 to the top of #7 was cut last year, and this year it is expected this trail will be grubbed, such that it can be groomed next winter.

As trails are constructed, the city's intent is to surface them for year-round use and vehicle access, as well as maintenance requirements, all improving the ability to deploy the PistenBully earlier in low snow conditions.

We have applied to Nordiq Canada for homologation of trails. Homologation is the standardization of trails to an international standard which would allow us to host a national event. It is hoped that the small changes to the trails required to achieve homologation standard will be done later this year. Other trail improvements such as drainage are planned by the city.

### **TRAIL BUILDERS CONTRIBUTION COMPLETED**

When the club undertook its Trails For Life fundraising campaign in 2018, six local businesses made an early commitment to donate a total of \$58,000 over a five year period with funds earmarked for the purchase of the PistenBully. Their five year commitment is ending this spring and we'd like to acknowledge the significant contribution their donations have made to the quality of trail grooming and skiing at Killarney.

Thank you to our Trail Builders:

- Envirem Organics
- Charmac Construction
- Hogan Paving
- Mira Construction
- Monteith Underground Services
- West Hills Golf Club / Hill Bros Realty and Investments

### **GENERAL**

The past couple of challenging winters may be the effect of climate change and we must consider this in any trail and equipment improvements in the future.



# Communications

Barb Ramsay, Lead

## SUMMARY

Wostawea communications are a club priority that provides members with relevant and timely information they need to maximize their season on the ski trails. Communications also serve to engage non-members who ski, partners, and the public in Wostawea’s welcoming community. This report highlights the digital, social, and traditional communications activities undertaken this season.

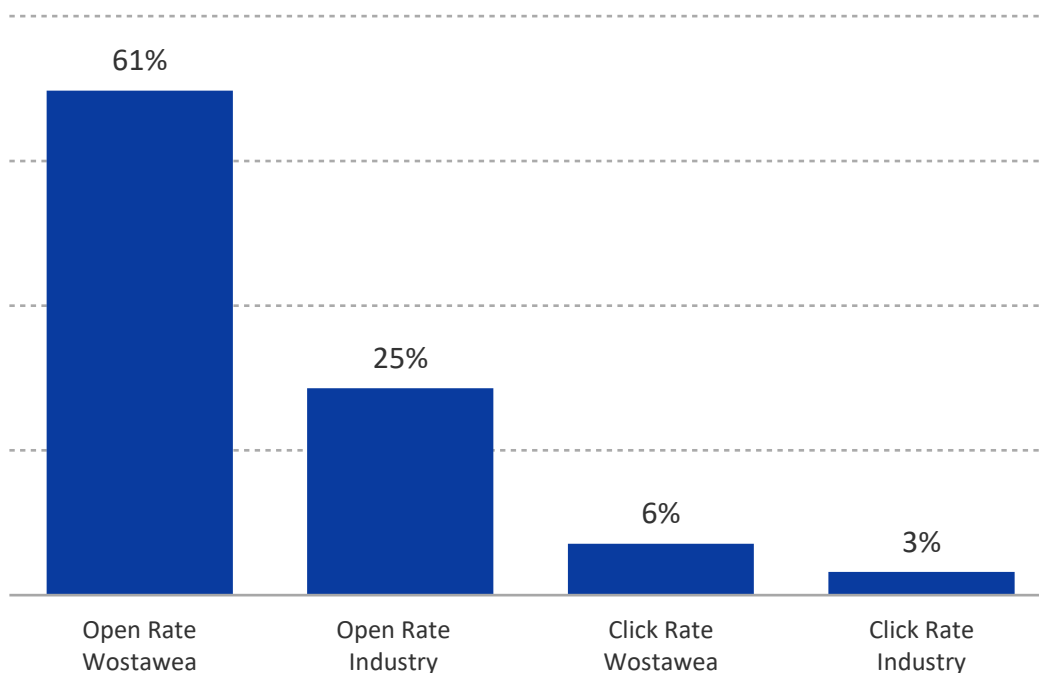
### 2021-2022 COMMUNICATION ACTIVITIES: DIGITAL, SOCIAL & EARNED MEDIA

Four main communications tools were used to inform and engage with skiers, volunteers, partners and the community.

#### 1. Digital Communication - Weekly Member Newsletters, October 2021 to April 2022

- 34 newsletters were sent to 1256 member units (i.e., households), spanning the six months from October 13, 2021 to April 6, 2022. It’s expected that 2-3 additional newsletters will be sent before the end of April. All newsletters were posted to Facebook and Twitter to extend reach.
- When reviewing newsletter metrics over a six-month period (see graph below), this season’s average open rate of 61% is well above related industry open rates of 25%, and 3% higher than last season’s open rate of 58%. The average click rate of 6% seen this season is twice that of related industry averages of 3%.

AVERAGE OPEN AND CLICK RATES FOR WOSTAWEA NEWSLETTERS



**Open rate:**  
percentage that tells you how many delivered newsletters were opened by subscribers.

**Click rate:**  
percentage that tells you how many delivered newsletters registered at least one click.

- A team of newsletter contributors provided valuable story ideas, content, and photos throughout the season. The contributions of the following skiers are greatly appreciated:

John Ball	Ian Burgess	David Cameron
Peta Fussell	Nadya Ladouceur	Eric Luiker
Ernie Macgillivray	Mary Murdock	David Palmer
Michel Poirier	Nicki Violette	Don Wright

- Intrepid photographer, Paul Jordan (Paul Jordan Photography), took thousands of photos of Wostawea skiers involved in our many programs and events. Paul’s commitment to capturing the essence of our club through these images is greatly appreciated.

## 2. Social Media - Facebook and Website

### Facebook

Facebook engagement was maintained throughout the season with weekly posting of newsletters and related club items, as well as ongoing responding to skier inquiries. Metrics worth noting from October 1, 2021 to April 5, 2022 are as follows:

2039 followers	↑ 11% increase from last year
1814 page likes	↑ 10% increase from last year

### Website

Wostawea’s website remains a popular communications tool. Throughout the season, updates were made to website pages as needed. Metrics worth noting from October 1, 2021 to April 14, 2022 include:

14,000 unique visitors	- unchanged from last year (+90 visitors this season)
46,000 total visits	- unchanged from last year (+118 visits this season)
125,337 total page views	- unchanged from last year (+567 page views this year)
Popular pages	- UNB/Kingswood Trails Blog: 35,749 views
	- Killarney Trails Blog: 24,794 views
	- Home: 18,688 views
	- Membership: 804 views

## 3. Earned Media - Daily Gleaner Feature Stories

This season four articles appeared in the Daily Gleaner that helped raise Wostawea’s profile in the community. These stories appeared on both the DG’s digital platform and in the newspaper:

November 10, 2021: City builds 600-metre ski cross park at Killarney  
 February 9, 2022: Wostawea Loppet, February 11-13, 2022  
 February 17, 2022: Morimanno Cup meaningful to skiing families

February 28, 2022: From Nigeria to snow-packed trails 'a fantastic experience'

#### **4. Email Communication**

Throughout the season hundreds of inquiries are made through the club's Gmail account. Inquiries are especially heavy during our registration period and starting dates of lesson programs. Efforts are made to reply to inquiries as quickly as possible although when email traffic is especially high, response times may take longer than expected.

### **RECOMMENDATIONS FOR 2022-2023 COMMUNICATIONS**

A number of recommendations are offered that would enhance communications moving forward.

#### **1. Facebook Engagement**

- Create a content calendar to maintain a more consistent Facebook presence. While newsletters were posted each week and a variety of items were posted throughout the season, a more planned approach would be beneficial. Adding videos would be beneficial as well.

#### **2. Website Enhancements**

- Plan to refresh all website pages in the fall with input from program leads.
- Consider refreshing Squarespace platform with newer version of Squarespace, a more vibrant and engaging platform than our current one.

#### **3. Earned Media Enhancements**

- Maintain strong partnership with Daily Gleaner and complement print media with broadcast media exposure (e.g., CBC radio, CBC television).

#### **4. Gmail Responsiveness**

- To improve responsiveness, engage a volunteer to coordinate email inquiries.

# Member Engagement

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*Nadya Ladouceur, Lead*

Wostawea is entirely run by passionate and dedicated volunteers. This year, we had 21 volunteer teams and 197 volunteers! It may seem a lot, but there is much to accomplish. See list in Appendix I.

## **VOLUNTEER APPRECIATION EVENTS 2021-2022**

Given the success of last year's event, this year's event will take place at the same location on June 9. Volunteers and their families will be invited as well as the city groomers.

## **VOLUNTEER APPRECIATION EVENTS 2020-2021**

Due to COVID, the volunteer appreciation event for 2020-2021 was postponed to June 30, 2021. Invitations were sent to 143 volunteers. Forty registered and 28 attended. The event was held on the waterfront patio of The Radisson Kingswood.

## **WOSTAWEA ORGANIZATIONAL STRUCTURE**

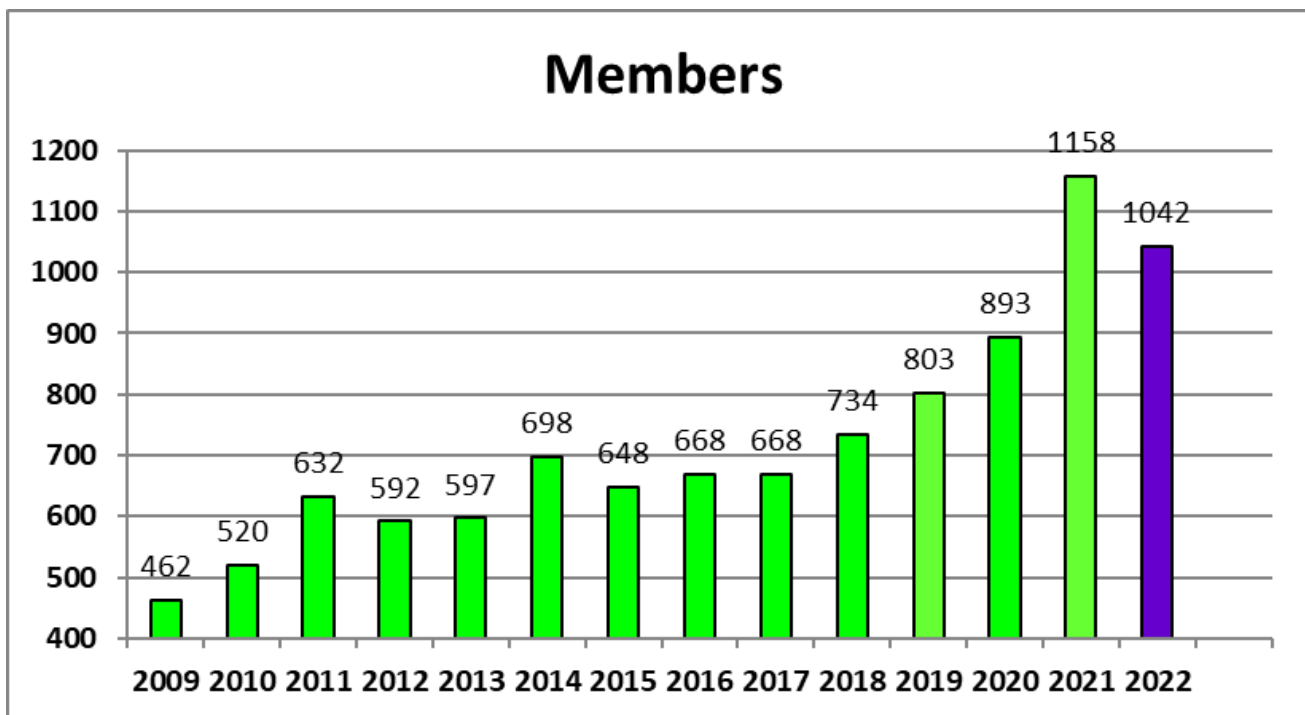
Recognizing that the club is growing, and program offering is increasing, work on the structure of the club has been undertaken. A first draft of the program structure has been submitted to the executive. Work with different leads is ongoing to refine the structure.

# Membership

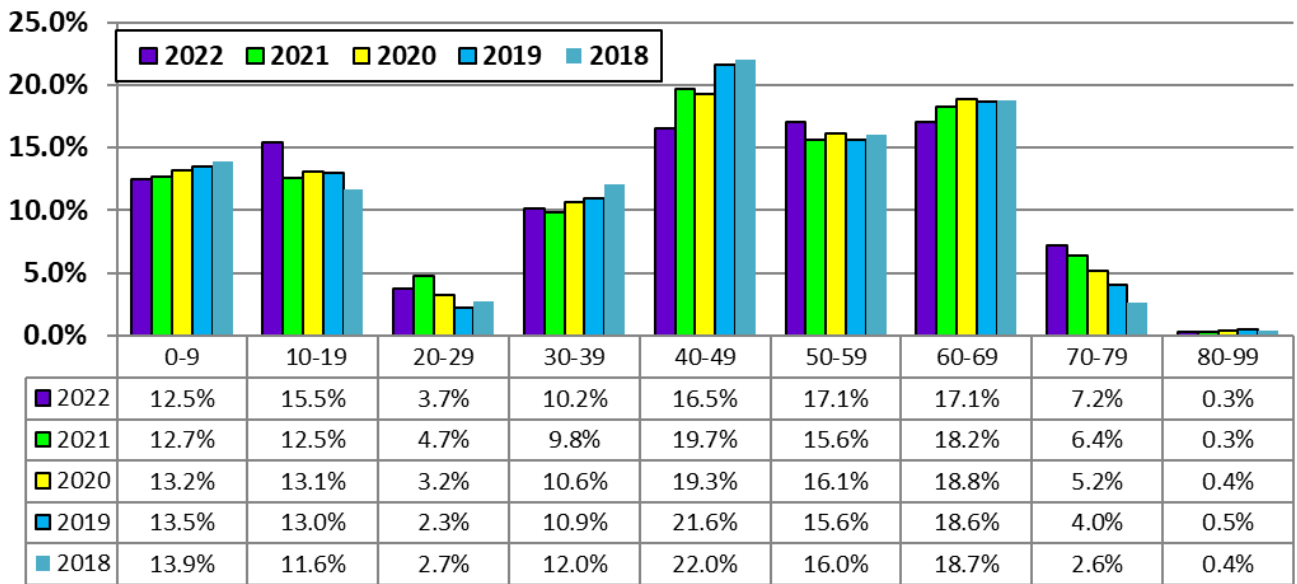
Ian Burgess, Treasurer & Registrar

## SUMMARY

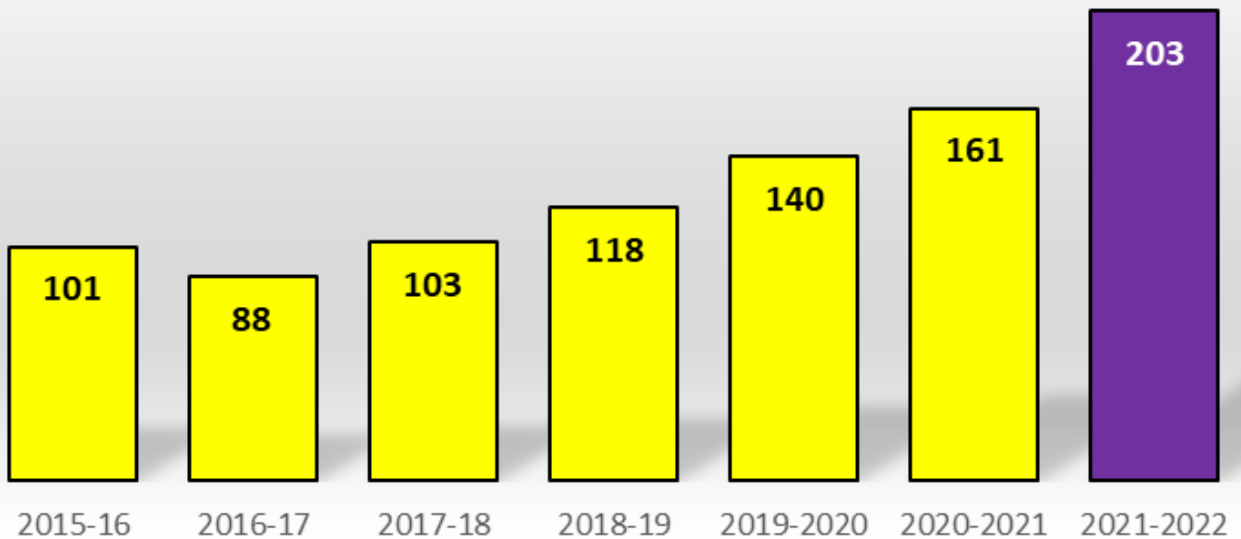
- Strong membership numbers: We had at 1042 members this year; a bit down from last year's record of 1158 members. This is very good considering the ski conditions we had this season.
- 42% of membership are in the 50+ year category.
- Record demand for the Jackrabbit program; the increase in available space allowed us to have a record number in this program – 203 versus last years limit of 161 participants.
- Record turnout in the adult classic lessons, with 66 adults signing up.
- A much lower turnout for the Virtual Loppet Record this year; 85 versus last year's 186 registrants. Again, snow conditions were a factor (as well all know so well).
- No Maritime Cup or Sprint events were held this year due to the pandemic.
- We did hold an NB Cup event with 57 participants.



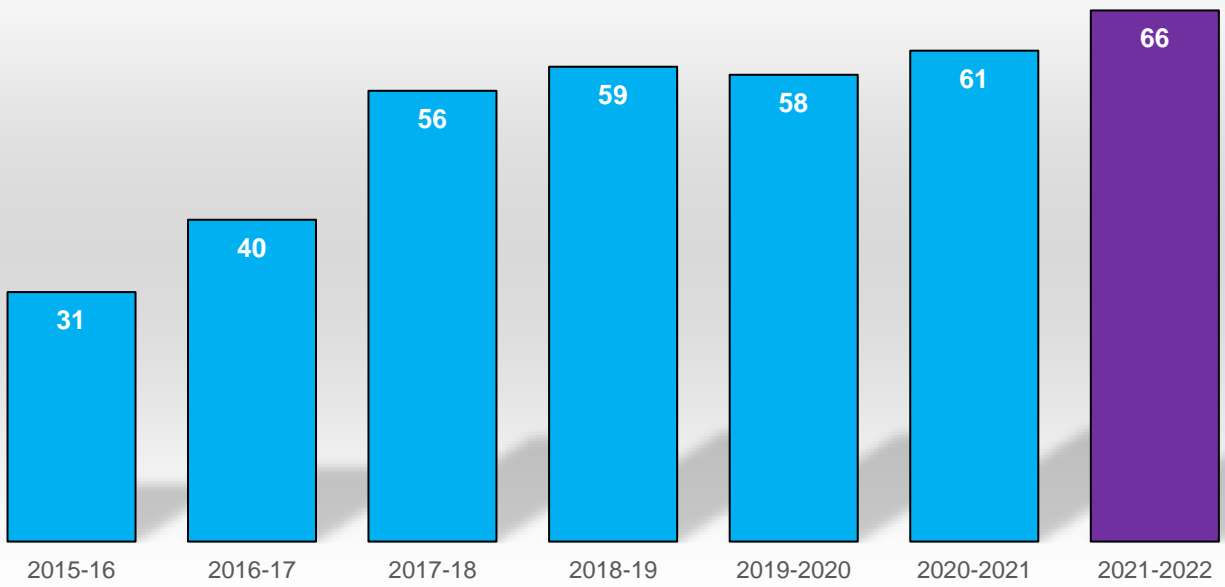
## Member Age Distribution



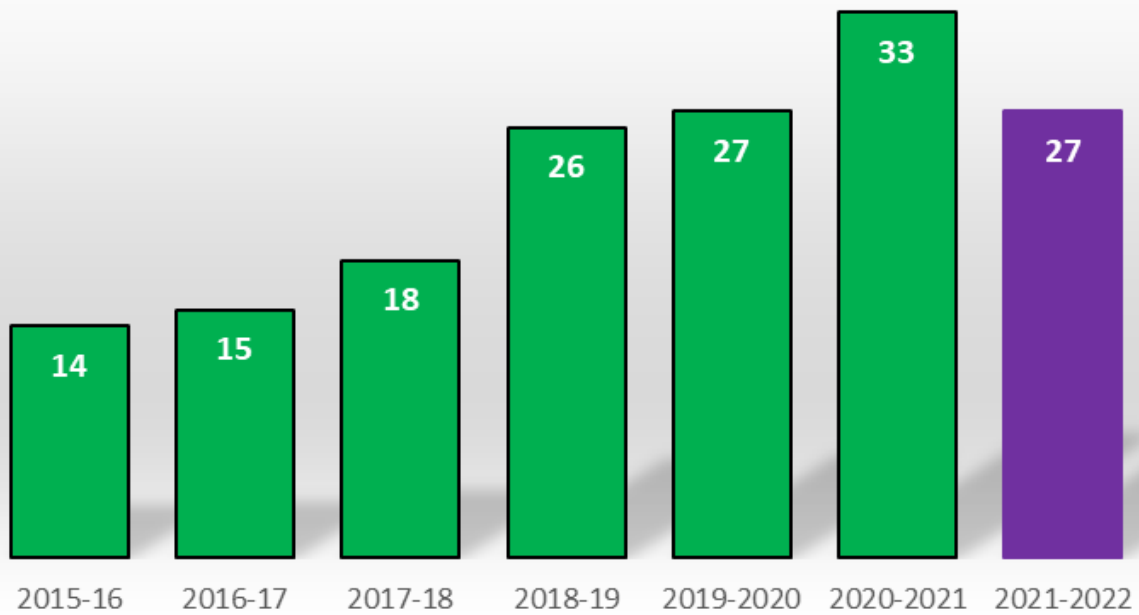
## Jackrabbit/Track Attack/Development



## Adult Classic Lessons



## Racing Team Members



## N.B. Cup / Maritime Cup Participants





# Finances

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*Ian Burgess, Treasurer & Registrar*

## SUMMARY

- Surplus of revenue over expenditure of \$17,427. This is mainly due to the large increase in youth program registration, government grant for Track Attack program and reduced fees for Killarney Lake Lodge.
- The extra spaces made available for Youth Lesson has increased the club's revenue significantly. The Youth and Adult Lesson are a great income source to the club thanks to the generous donation of the coaches' time and skill.
- Trails expenses were higher as the 2018 snowmobile is starting to show its age. The 2014 snowmobile was sold for \$3000. That amount, along with the annual \$6000 we set aside each year, gives us \$9000 in our Capital Equipment Fund.
- The racing team has to raise its own funds and is responsible for its own budget; excepting that the club provides a bursary of \$1000 each year and they got \$1000 of our annual government grant which was \$4000 this year. As well, they received donations totalling \$8200; \$4500 from Remsoft and \$1000 each from DW Clark Services, Radical Edge and IJ Burgess Consulting. The remaining \$700 was made by donations from the club members.
- The Club donated \$901 in revenue from the Virtual Loppet to the Fredericton Homeless Shelter.
- The club's physical assets now total \$117,266 at purchase value. \$8,128 worth of assets were added this fiscal year; 18 pairs of roller skis for the Track Attack program and \$1400 for a snowmobile trailer.
- Trails for Life – We expect to have an income of \$9960 from the corporate sponsors this year. We have raised \$136,532 to date with an expected \$8,800 in final payments to come from the corporate sponsors next year. There is no PistenBully payment this year as the final payment was made last year. The present unspent balance is \$21,386 and is designated for the ski terrain park and a storage facility, both at Killarney Lake.
- We added \$1000 this year to the Ski Terrain Park fund and now have a total of \$4834. This money will be used for infrastructure improvement.
- The Club supported the Track Attack program in the purchase of 18 pairs of roller skis last fall. Thanks to the membership revenue, a (generous) \$5000 grant from the Government of NB and a \$1000 donation, they have been able to generate positive cash position.

## REVENUE

Revenue 2021 - 2022					
Description	Budget	Budget Code	YTD AGM	Forecast to Come	Final Forecast
Membership - total *	17,083	800	17,031	-	17,031
N.B. Govn Grant - General club	2,500	801	3,000	-	3,000
N.B. Govn Grant - Racing team	1,000	802	1,000	-	1,000
N.B. Govn Grant - Trails infrastructure	-	803	-	-	-
Maritime Cup registrations & sponsors	7,428	804	215	-	215
Youth lesson registrations	6,266	805	12,775	-	12,775
Adult Lesson registrations	2,913	806	2,520	-	2,520
Ski Team registration	5,200	807	7,125	-	7,125
Ski Team donations	1,250	808	8,200	-	8,200
Donations - trail maintenance	5,000	810	4,659	-	4,659
Loppet registrations	3,953	811	901	-	901
Swag sales	1,601	812	189	-	189
Skate clinic fees	1,097	813	1,300	-	1,300
Sprint Race Registrations	600	814	-	-	-
Dryland Training Registration	1,000	815	1,350	-	1,350
Dryland Training Donations	6,000	816	6,000	-	6,000
General Donations	1,500	817	940	-	940
Ski Team Masters Registrations	1,000	818	1,450	-	1,450
Hot Chocolate Program	750	819	5	-	5
Asset Sale	3,000	820	3,000	-	3,000
NB Cup #1		821	2,161	-	2,161
<b>Total Operating Revenue</b>	<b>69,141</b>		<b>73,821</b>	<b>-</b>	<b>73,821</b>
Trails for Life		850	-	9,960	9,960
<b>Total Bank Deposits</b>			<b>73,821</b>	<b>9,960</b>	<b>83,781</b>
<b>Internal Transfers</b>					
Racing Team Donations from Club	1,000	860	-		1,000
Racing Team Carry Over From Previous Year	6,316	861	-		6,316
Dryland Training Donation from Club	1,500	862	-		1,500
	<b>LEGEND</b>				
		Racing Team Revenue			
		General Revenue			

## MEMBERSHIP TYPE & REVENUE

Membership Type	2022	2021	2020	2019	2018	2017	2016	2015
Individual	242	248	201	174	146	139	141	136
Single Parent with kid (s)	26	16	25	19	12	11	6	18
Family of 2 to 4 skiers	234	268	202	189	180	165	169	164
Family of 5 skiers	18	21	14	14	13	12	11	10
Family of 6 skiers	2	4	1	2	1	1	1	1
Family of 7 skiers	0	0	0	0	0	0	1	1
Total Carts	522	562	443	398	352	333	329	330
Total Members	1042	1158	892	803	734	670	665	653
Income	\$32,330.00	\$36,010.00	\$27,690.00	\$25,265.00	\$19,080.00	\$17,710.00	\$17,870.00	\$17,750.00
Division Fees	\$15,630.00	\$17,235.00	\$13,380.00	\$12,030.00	\$8,762.00	\$7,958.00	\$7,980.00	\$6,530.00
Net to Club	<b>\$16,700.00</b>	<b>\$18,775.00</b>	<b>\$14,310.00</b>	<b>\$13,235.00</b>	<b>\$10,318.00</b>	<b>\$9,752.00</b>	<b>\$9,890.00</b>	<b>\$11,220.00</b>
Avg	\$31.03	\$31.10	\$31.04	\$31.46	\$25.99	\$26.43	\$26.87	\$27.18
<b>Rate Structure</b>								
Individual	\$45	\$45	\$45	\$45	\$40	\$40	\$40	\$40
Single Parent with kid (s)	\$45	\$45	\$45	\$45	\$40	\$40	\$40	\$40
Family of 2 to 4 skiers	\$80	\$80	\$80	\$80	\$65	\$65	\$65	\$65
Family of 5 skiers	\$90	\$90	\$90	\$90	\$75	\$75	\$75	\$75
Family of 6 skiers	\$100	\$100	\$100	\$100	\$85	\$85	\$85	\$85
Family of 7 skiers	-	-	-	-	-	-	\$95	\$95
Division fees	\$15	\$15	\$15	\$15	\$12	\$12	\$12	\$10

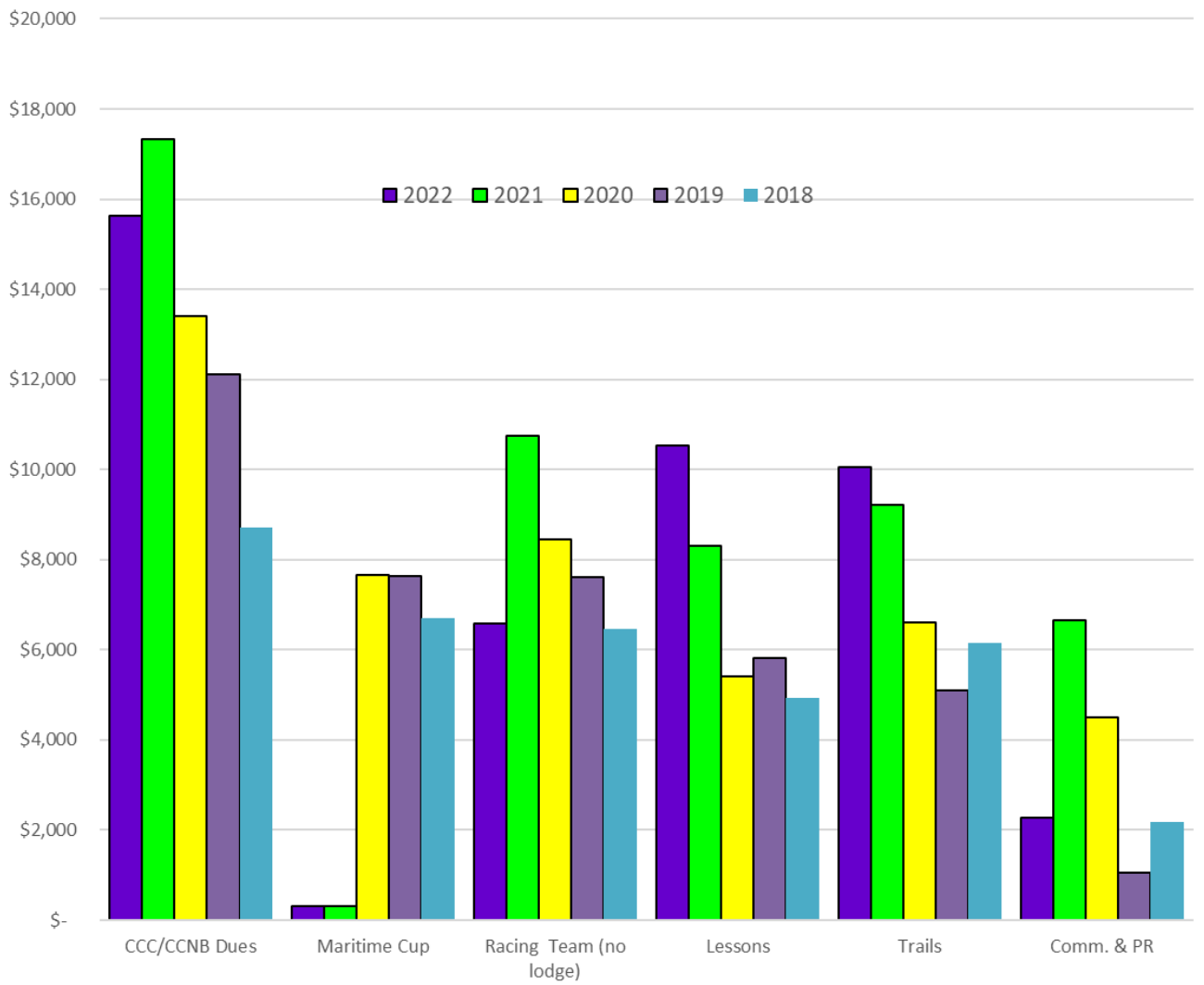
## EXPENSES

Expenses 2021-2022						
Area	Description	Budget Code	Budget	To AGM	Forecast to Come	Forecast Final Cost
<b>General</b>	Killarney lodge rental	100	-	-	-	-
Don	Misc (mailbox, stamps, office supplies)	101	250	357	-	357
	Open House	102	-	-	-	-
	Annual General Meeting	103	140	-	140	140
	Provincial Exec. Meetings - Expenses	104	100	-	100	100
	Senior Ski - Radisson - Expenses	105	150	-	-	-
	Miscellaneous Bank Fees	106	50	1	2	3
	Nancy Hamilton Award	107	288	578	-	578
	<b>Sub-total</b>		<b>978</b>	<b>936</b>	<b>242</b>	<b>1,178</b>
<b>Trails</b>	Equipment maintenance & rental costs	150	1,150	3,711		3,711
David	Gas - Avg last 3 years	151	1,641	1,020		1,020
	Miscellaneous - Wood lot deposit	152	-	-	-	-
	Ski-Doo insurance	153	1,343	2,320	-	2,320
	Groomer thank-you	154	250	315		315
	Trail Signage/Fencing	155	600	-	-	-
	Ski-Doo Registrations	156	82	127	-	127
	Trails Maintenance Contractor	157	2,785	2,557	-	2,557
	<b>Sub-total</b>		<b>7,851</b>	<b>10,051</b>	<b>-</b>	<b>10,051</b>
<b>Ski Team</b>	Killarney lodge rental	200	1,700	1,266		1,266
Eric	UNB Athletic Membership	201	2,265	1,150	-	1,150
	Roller skis	202	-	-	-	-
	Coach thank-you	203	400	-	550	550
	Waxing Supplies	204	1,000	-	-	-
	Coach training	205	500	-	-	-
	Clinic/visiting coach	206	-	-	-	-
	Coaching support	207	250	-	-	-
	Miscellaneous	208	1,000	813	-	813
	Team equipment - Jerseys	209	3,500	3,677	-	3,677
	Masters Team - Lodge Rental	210	465	390	-	390
	<b>Sub-total</b>		<b>11,080</b>	<b>7,297</b>	<b>550</b>	<b>7,847</b>
<b>Youth Lessons</b>	Killarney lodge rental	250	500	569		569
Michel	Jackrabbit material	251	2,400	2,826	-	2,826
	Coach training Including lodge rental & L2T Jackets	252	2,500	2,694	-	2,694
	Canteen supplies	253	600	148	-	148
	Coach thank-you	254	825	-	1,000	1,000
	Fun Day	255	250	-	-	-
	Kouchibouguac trip	256	500	-	-	-
	Nametags - Coaches	257	150	-	-	-
	SPARE	258	-	-	-	-
	Bibs for Bunny's , level 1 and 2	259	-	-	-	-
	Criminal Records Check	260	200	66	-	66
	Miscellaneous	261	500	-	-	-
	Equipment	262	300	-	-	-
	Ski Terrain Park - Misc. Equipment	263	500	-	-	-
	Dryland Training - Equipment	264	500	810	-	810
	<b>Sub-total</b>		<b>9,725</b>	<b>7,113</b>	<b>1,000</b>	<b>8,113</b>

## EXPENSES (CONT'D)

<b>Adult Lessons</b>	Killarney lodge rental	275	500	569	-	569
David/Karen	Coach training Including lodge rental	276	250	538	-	538
	Canteen supplies	277	600	321	-	321
	Coach thank-you	278	825	-	1,000	1,000
	Nametags - Coaches	279	150	-	-	-
	Criminal Records Check	280	-	-	-	-
	Miscellaneous	281	-	-	-	-
	<b>Sub-total</b>		<b>2,325</b>	<b>1,428</b>	<b>1,000</b>	<b>2,428</b>
<b>Clinics</b>	Killarney lodge rental	300	-	-	-	-
John	Skate Ski Clinic Payment - T. Lavoie	301	-	-	-	-
	Refunds	302	-	-	-	-
	Eric's Honorarium to Racing Team	303	-	-	-	-
	<b>Sub-total</b>		<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Communications</b>	Swag Prizes	350	150	170	-	170
Barb	Website hosting & Square-Space	351	666	325	-	325
	Trail Coalition pamphlet (every 2 years)	352	200	-	-	-
	Nametags - Exec	353	50	-	-	-
	Swag - Stock Purchases	354	1,601	847	-	847
	<b>Sub-total</b>		<b>2,667</b>	<b>1,341</b>	<b>-</b>	<b>1,341</b>
<b>Membership</b>	Volunteer Appreciation Night	360	750	934	-	934
<b>Engagement</b>	Membership Social	361	-	-	-	-
Nadya	Yoga & Ski	362	100	-	-	-
	<b>Sub-total</b>		<b>850</b>	<b>934</b>	<b>-</b>	<b>934</b>
<b>Special Items</b>	Maritime Cup - 2 races	400	7,165	105	-	105
Ian	Loppet	401	2,954	901	-	901
	Sprint Races	402	1,500	-	-	-
	Capital equipment replacement fund	403	-	-	-	-
	MCAF	404	5,000	2,957	-	2,957
	Women of Wostawea	405	-	-	-	-
	Track Attack Roller Skis Fund	406	6,750	6,728	-	6,728
	Homologation	407	-	1,050	-	1,050
	NB Cup #1	408	-	1,984	-	1,984
	Under One Sky Event	409	-	305	-	305
	<b>Sub-total</b>		<b>23,368</b>	<b>14,030</b>	<b>-</b>	<b>14,030</b>
	<b>Total Operating Expenses</b>		<b>58,844</b>	<b>43,129</b>	<b>2,792</b>	<b>45,921</b>
<b>TFL</b>	Ski Park, Trails	451	-	-	-	-
	Trails for Life	452	-	-	-	-
			-	-	-	-
			-	-	-	-
	<b>Sub-Total:</b>		<b>58,844</b>	<b>43,129</b>	<b>2,792</b>	<b>45,921</b>
<b>INTERNAL</b>	Ski Team Athlete Support from Club	108	1,000	1,000	-	1,000
	Dryland Training Equipment Purchase Support	109	1,500	1,500	-	1,500
	Ski Park Equipment	258	1,000	1,000	-	1,000
	Capital equipment replacement fund	403	5,000	5,000	-	5,000
			<b>8,500</b>			

### Top Expense Categories



**SKI TEAM**

<b>Ski Team 2021 - 2022 Budget</b>				
<b>Revenues</b>				
<b>Description</b>	<b>Budget Code</b>	<b>Budget</b>	<b>Actuals to AGM</b>	<b>Final Forecast</b>
Racing team registration	807	5,200	7,125	7,125
Fredericton Marathon Donation	808	1,000	-	-
NB Provincial Grant	802	1,000	1,000	1,000
Wostawea Club donation	808	1,000	1,000	1,000
Donations/sponsorships	808	1,900	8,200	8,200
Carry Forward from 2020-2021	901	6,316	6,316	6,316
Provincial Ski Camp	-	-	-	-
Reimbursement for Waxing From CCNB	-	-	-	-
<b>Totals</b>		<b>\$ 16,416</b>	<b>\$ 23,641</b>	<b>\$ 23,641</b>
<b>Expenses</b>				
<b>Description</b>		<b>Budget</b>	<b>Actuals to AGM</b>	<b>Final Forecast</b>
Killarney lodge rental	200	1,700	1,266	1,266
UNB Athletic Membership	202	2,265	1,150	1,150
Waxing Supplies	204	1,000	-	-
Coach training	205	500	-	-
Clinic/visiting coach	206	-	-	-
Miscellaneous	208	1,000	813	813
10th Anniversary Jersey	209	3,500	3,677	3,677
Coaching support	207	250	-	-
Provincial Ski Camp	-	-	-	-
Coach Thank-you	203	550	-	550
Masters Team Lodge Rental	210	465	390	390
<b>Totals</b>		<b>\$ 11,230</b>	<b>\$ 7,297</b>	<b>\$ 7,847</b>
<b>Net Surplus</b>		<b>5,186</b>		
			<b>Carry forward to 2022 - 2023</b>	<b>\$ 15,794</b>

## CLUB ASSETS

<b>Material Assets</b>	<b>Year Purchased</b>	<b>Cost (incl. tax)</b>
<b>Trail Equipment</b>		
YTS Ginzu Groomer	2008	6,800
YTS Levelling Drag & Roller	2010	4,200
Container	2012	6,300
Roller	2014	3,100
Bush Hog	2017	920
Snowmobile Skandic 900	2018	18,839
Renovator	2018	621
SkiDoo Sled	2018	184
Ginzo - Second	2019	10,759
Snowmobile Skandic 900	2021	18,164
Snowmobile Trailer	2022	1,400
<b>Sub-total</b>		<b>\$ 71,287</b>
<b>Club General</b>		
Portable PA system	2015	340
30 sets of skis	2018	8,108
Ski and boots storage racks+A84	2018	1,232
Timing Clock	2018	2,609
Competition Bibs - 150	2018	2,521
Competition Bibs - 50	2018	934
Timing Hut	2020	8,747
6 sets of skis & poles	2020	2,446
Ski Rack	2020	345
<b>Sub-total</b>		<b>\$ 27,281</b>
<b>Ski Team</b>		
4 x Roller Skis V2 - classic	2014	1,700
SkiErg Training Equipment (YMCA)	2014	1,300
2 x Ski Travel Boxes	2015	500
4 x Roller Skis Swenor - small wheels	2015	1,500
2 x Roller Skis Swenor - small wheels	2015	800
1 x Roller Skis	2016	528
4 x Roller Skis	2017	1,173
4 x Roller Skis	2018	1,083
6 x Roller Skis	2021	3,386
<b>Sub-total</b>		<b>\$ 11,970</b>
<b>Track Attack</b>		
18 x Rundle Nitro skate	2022	5,175
18 x Soloman Prolink Access Skios	2022	1,553
<b>Sub-total</b>		<b>\$ 6,728</b>
<b>Total Non-depreciated Material Assets</b>		<b>\$ 117,266</b>



# TRAILS FOR LIFE

## Actual Account Balance

	Deposits	Spent	Balance
<b>Totals - Project to Date</b>	136,532	115,146	21,386
<b>2021 - 2022 Ski Season</b>			
Description	Revenue	Expenses	Balance
Opening Balance - June 1, 2021			11,426
NB Amateur Sport - May/22	9,960		21,386
<b>Totals - 2021 - 2022</b>	<b>9,960</b>	<b>-</b>	<b>9,960</b>

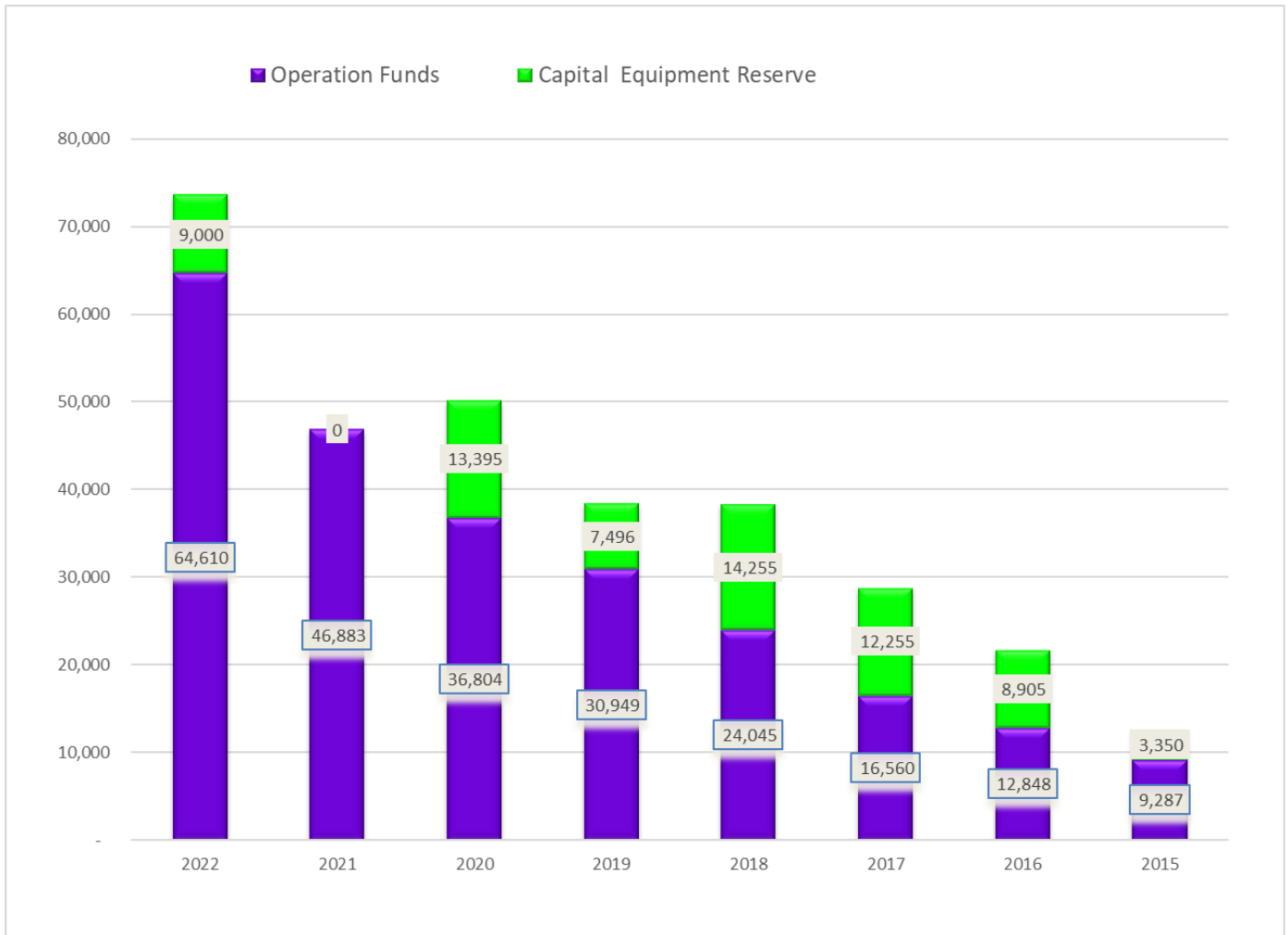
## Overall Account Balance

	Column1	Column2	Column3	Column4	Column5
		Trail Building	Trail Grooming	Infrastructure	Totals
<b>Budget</b>		50,000	70,000	30,000	\$150,000.00
<b>Spent</b>		27,600	69,460	18,087	\$115,146.52
<b>Remaining</b>		22,400	540	11,913	34,853

## NET EARNINGS



## OPERATIONAL FUNDS & CAPITAL EQUIPMENT RESERVE SUMMARY



**ESTIMATED NET BANK BALANCE TO MAY 31, 2022**

		Actual	Estimated			
		To Date	May 31/22			
<b>Opening Balance - Jun 1/21</b>		68,757.32	68,757.32			
<b>Total Revenues</b>		73,820.88	83,780.88			
<b>Total Expenses</b>		- 43,128.95	- 45,920.95			
<b>Current Calculated Bank Balance - April 10/22</b>		99,449.26	106,617.26			
<b>2021-2022 Equipment Fund Contribution</b>						
Budget			6,000			
			-			
<b>Net Increase</b>			6,000			
CODE	FUNDS	START	EXPENSES	REVENUE	TRANSFER	END
900	1. Capital Equipment	0	0	3,000	6,000	9,000
901	2. Racing Team	6,316	7,847	16,325	1,000	15,794
902	3. Ski Terrain Park	3,834	0	0	1,000	4,834
903	4. Trails for Life	11,426	0	9,960	0	21,386
905	5. Swag	299	847	189	0	-359
906	6. Dryland Training	0	7,538	7,350	1,500	1,312
	Sub-Total:	21,875	16,231	36,824	9,500	51,967
910	7. Operating Balance	46,883				64,610
	<b>Total:</b>	<b>68,757</b>				<b>106,617</b>
Note: We have ~\$2526 in Swag Stock					Estimated	
				Op Balance Increase		17,727.38

## Appendix I – Wostawea Volunteers for 2021-2022

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### WOSTAWEA EXECUTIVE – DON WRIGHT LEAD

Don Wright	Eric Luiker	John Ball
Ian Burgess	Michel Poirier	Nadya Ladouceur
Nicki Violette	Barb Ramsay	Ron Smith
David Cameron		

### COMMUNICATIONS – BARB RAMSAY LEAD

Barb Ramsay	Nicki Violette	Peta Fussell
John Ball	David Cameron	Paul Jordan
Ian Burgess	Nadya Ladouceur	Nicki Poirier
Ernie MacGillivray	David Palmer	Don Wright
Mary Murdoch	Michel Poirier	

### PRE-SEASON TRAIL MAINTENANCE CREW – DAVID CAMERON LEAD

Aafke van Erk	Felix Schwarz	Mary Beth Gorey
Al Livingston	Floriane Place-Verghnes-Wood	Marylou Nicholson
Alec Leblanc	Fran Robinson	Matéo Owen
Alex Parker	Gavin Cormier	Mel Soicher
Anne Aitken Anderson	Gerry Bance	Michele Coleman
Barb St. Laurent	Greg Parker	Milda Markauskas
Ben Mersereau	Ian Burgess	Mitch Randall
Bernie Arseneau	Ida Orenbach	Nadya Ladouceur
Bob Mathews	Isaac Owen	Nathalie Comeau
Brad Tozer	Jan Bonga	Nick & Ansel Russon
Brian Griffiths	Jane Hadley	Olivier Arseneau
Brian Nussey	Jeremy Gullison	Pam Dickinson
Cadence Rogers	Jim Ketterling	Patrick Flanagan
Carl Burgess	John Ball	Patti Wilson

Casey Cormier	John Boyle	Paul Lavoie
Catherine Desjardins	John Jurcina	Peter Delong
Charles McAllister	John Kershaw	Rex Boldon
Charlie Parker	John Milczarek	Rob Hughes
Charline Sivret	Jolane Sorge	Roly McSorley
Clark Hamilton	Jon Sweeney	Ron Smith
Cliff Rogers	Jonny Wood	Rose Marie Pinet
Colleen Hamilton	Jubilee Rogers	Sadie Cameron
Connie Wilson	Kate Nicholls	Sandy McNeil
Conrad Boissonnault	Kristie Heard	Serge Allard
Dan Coleman	Laura Davey	Shelley Pronk
Dave Kersey	Lisa Alward	Shirley Cleave
David Cameron	Liz Smith	Stephen Rosenfeld
David Dégardin	Louise Boldon	Steve Heard
David Palmer	Louise Boucher	Steve Hinds
Deepa Abeysekera	Lynne Lenehan	Susan Belfry
Dennis Cormier	Magdalen Normandeau	Thierry Arseneau
Don Wright	Marc Gallagher	Tim Seymour
Donat Theriault	Marc LeBlanc	Tony Robinson-Smith
Élie Dégardin	Marc Lejeune	Toon Pronk
Elodie Parker	Marc Milner	Ulysses Wood
Eric Hadley	Margaret Veinot	Wayne Lang
Erin Keith	Marianne Arseneau	Will Gilmore
Evelyn Richards	Marisa Blanchard	

**GROOMING TEAM – REX BOLDON LEAD**

Rex Boldon	Carl Burgess	Rob Hughes
Bob Matthews	Andrew McNair	Norm Siebrasse
Brian Griffiths	Donat Thériault	Nick Russon

**DRIFT TEAM - DAVID CAMERON LEAD**

David Cameron	Stephen Rosenfeld	Gerry Bance
Brian Griffiths	Mel Soicher	

**YOUTH PROGRAMS COACHES & ASSISTANTS – MICHEL POIRIER LEAD**

Alec Leblanc	Jean-Paul Robichaud	Mikayla Hoyt-Hogan
Andy Luiker	John Ball	Nadya Ladouceur
Audree Morgan St-Amour	John Boyne	Nathalie Comeau
Brigitte L'Heureux	Jon Irving	Nicki Violette
Don Wright	Justin Leblanc	Olivier Arseneau
Emilie Comeau	Katie Carmichael	Pierre Boucher
Emily Czerwinski	Liz Smith	Ron Smith
Emily Czerwinski	Maja Mooers	Shelly Pronk
Etienne Dupuis	Marianne Arseneau	Tim Ross
Felix Schwarz	Mattea McNair	Toon Pronk
Fran Robinson	Michael Crawford	Tracy Poirier
Helen Champion	Micheal Roussel	
Janice Lawrence	Michel Poirier	

**ADULT LESSONS – DAVID PALMER & KAREN GROTTEROD LEADS**

David Palmer	Milda Markauskis	Eamonn Lynch
Karen Grotterod	Ida Orenbach	Robert Whitney
Jane Hadley	Ernie MacGillivray	Allison Patrick
Susan Belfry	Susan Gavin	Kartik D'Souza
Connie Lane	Leon Vietinghoff	John Milczarek
Beth Johnson	James Watmough	Jess Vickruck
Peter Amirault	Floriane Place-Verghnes-Wood	

**TECHNIQUE CLINIC COACHES & REGISTRATION – JOHN BALL LEAD**

John Ball	Pierre Boucher	Eamonn Lynch
Nathalie Comeau	Jane Hadley	Barb Ramsay

Emilie Comeau-Sinclair	Fran Robinson	Ian Burgess
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**MCAF LEARN TO SKI PROGRAM - MARY MURDOCH LEAD**

Mary Murdoch	Toon Pronk	Kristie Heard
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Shahram Ghanbari

**MCAF LEARN TO SKI PROGRAM COACHES - TOON PRONK LEAD**

Allison Patrick	John Ball	Pam Dickinson
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Andy Luiker	Jolane Sorge	Ron Smith
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Beth Johnston	Kristie Heard	Shelley Pronk
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Charles McAllister	Laura Davey	Susan Belfry
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Dan Beaudette	Liz Smith	Susan Gavin
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Don Wright	Marianne Arseneau	Susan Smith
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Elaine Meldrum	Nadya Ladouceur	Toon Pronk
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Jane Hadley	Nathalie Comeau	
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**UNDER ONE SKY LEARN TO SKI PROGRAM - MARY MURDOCH LEAD**

Mary Murdoch	David Kersey	Moon Joyce
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Shelley Pronk	Barb Ramsay	Nadya Ladouceur
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**UNDER ONE SKY LEARN TO SKI PROGRAM COACHES - SHELLEY PRONK LEAD**

Shelley Pronk	Toon Pronk	Moon Joyce
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Paul Lavoie	Mary Ann Mann	Louise Boucher
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Marion Rigby

**HOT CHOCOLATE TEAM – MARY MURDOCH LEAD**

Mary Murdoch	Anika Smithson	Jocelyn O'Connor
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Setsu Mosseler	Shana Natalie Martin	
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**RACING TEAM COACHES – ERIC LUIKER LEAD**

Eric Luiker	Kevin Heppell	Brigitte L'Heureux
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Adam Hadley	Anna Healy	Tim Ross
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**RACING TEAM SUPPORT – ERIC LUIKER LEAD**

Kristie Heard	Andrew McNair	Jeff Hoyt
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John Ball	Erick Mooers	Marc LeBlanc
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Andrea Bower

**MASTERS SKI GROUP COACHES & GROUP LEADERS - JOHN BALL LEAD**

John Ball	Fran Robinson	Nathalie Comeau
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Jane Hadley	Etienne Dupuis	Nadya Ladouceur
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Don Wright

**COACHES TRAINING – MICHEL POIRIER LEAD**

Michel Poirier	Eric Luiker	Ian Burgess
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Nadya Ladouceur

**MARITIME CUP & NB CUP #1 - DAVID CAMERON LEAD**

David Cameron	Marie-France Turcotte	Toon Pronk
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Rob Hughes	Peter Toner	Eric Hadley
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Kristie Heard	Shelley Pronk	Felix Schwarz
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Nick Russon	Barry Monson	Mary Murdoch
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Jon Irving	Brayden Hennigar	Danielle Hogan
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Ian Burgess	Emilie Comeau	Marc LeBlanc
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Shawn Bower	Vince Zelazny	Ray St. Laurent
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Milda Markauskas	Marnie Schwarz	Steve Heard
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Barb Ramsay	Don Wriarth	Wendy Yano
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Dan Beaudette	Erik Mooers	Kristie Heard
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Elaine Meldrum	Jochen Schroer	Doug Jones
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Beth Johnston	Jose Molina	Harry Toner
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Michael Grant	Trevor Mason	Andy Luiker
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Jean-Claude Arcand	Jolane Sorge	Darwin Curtis
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Margaret Wicken	Ron Smith	Ernie MacGillivray
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Liz Smith	David Palmer	Nadya Ladouceur
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Natalie Desata

Philippe Hamel

**LOPPET – DON WRIGHT LEAD**

Don Wright

Michel Poirier

Barb Ramsay

Ian Burgess

**SENIOR SKI TOUR – ERNIE MACGILLIVRAY LEAD**

Ernie MacGillivray

David Palmer

**SUNDAY SKI TOURS – PETA FUSSELL LEAD**

Peta Fussell

Liz Smith

Ron Smith

**PARA-SKI - LEAD FRAN ROBINSON**

Fran Robinson

Milda Markauskas

Deepa Abeysekera

Dorothy Drost

Nadya Ladouceur

**SPECIAL THANKS TO CCNB**

Claudette Kavanaugh

Edouard Daigle

Marc Leclair

Manon Losier

Carol Daigle

**SPECIAL THANKS TO CITY GROOMING TEAM**

Jeff Graham

Groomer at KLP

Scott Johnson

Groomer at KLP

Neil Trebble

Foreman, Parks and Trees Division